



CASA

**Child, Adolescent and Family
Mental Health**

www.casaservices.org

OPPORTUNITY PROFILE | Board Members

ABOUT CASA

CASA is a trusted non-profit organization delivering holistic, culturally safe wrap-around mental health services to children (3-18) and their families. We do this through a team of specialized mental health professionals who are trauma experts committed to delivering outcomes-based programming in collaboration with community partners.

The CASA Board is a policy governing board responsible for the highest level of decision making, accountability and legal authority over the affairs of the organization. The Board determines the long-term direction of the organization. Members of the Board of Directors owe a fiduciary duty to act in the best interest of the organization; with the utmost good faith and with a commitment to preserve confidentiality in the matters of the organization. Members on the board act in a position of trust on behalf of the community and are responsible for the effective governance of the organization.

CASA's Board currently meets every two months, with additional meetings for its four committees: Executive, Finance, Fund Development and Board Development.

Vision

A community where all children, youth and their families are provided with timely mental health care and empowered to thrive.

Mission

To build resilience through holistic, evidence-informed and compassionate care, and to advocate for children, youth and families with mental illness.

Core Values

Community – We believe each person's community is unique and is needed to support the mental health and well being of those we serve.

Child-Centred and Family-Inclusive Care – As partners in care, we build services around the specific needs of each child and family.

Collaboration – We work together to better serve children, youth and families.

Equity, Diversity and Inclusivity – We create a culturally safe environment that acknowledges, honours, and respects the lived experience of every person and community.

Outcomes-Based Accountability – We commit to and deliver effective outcomes as both a care provider and employer.

THE OPPORTUNITY

Operating for over 32 years, CASA is a non-profit organization delivering a comprehensive array of programs delivering mental health services to infants, children, adolescents, and their families in Edmonton and in central and northern Alberta. Base funding is provided by various departments of the Government of Alberta. The organization is overseen by a volunteer Board of Directors. The CASA Board is presently seeking new members with an array of skills and experience which will complement those of existing board members. CASA's *Vision* is to achieve "a future of a community where all children, youth and their families are provided with timely mental healthcare and are empowered to thrive" and with the *Mission* "to build resilience through holistic, evidence-informed and compassionate care and to advocate for children, youth and families with mental illness."

The organization is embarking on the implementation of significant strategic initiatives as part of its five-year vision for enhancing both the scope and nature of mental health services to serve our communities.

The expectation for Board Members will be to support the organization through attendance at bi-monthly meetings, participating on board committees and providing advice in their areas of expertise to the Board and CEO. The expectation is that Board Members will support the philanthropic spirit of CASA and donate to support CASA initiatives.

It is anticipated that Board Members will contribute approximately 8-10 hours monthly to CASA work.

We are seeking at least three (3) individuals with who can demonstrate a commitment to CASA's Vision and Mission and the values of Equity, Diversity and Inclusion in addition to skills/experience in the following areas:

- Fund Development & Fund Raising
- Engagement in the Fund Development Community
- Business Leadership
- Board Governance
- Strong Indigenous Roots
- Connections with the Indigenous Community
- Health System knowledge
- Advocacy

SKILLS ABILITIES AND ATTRIBUTES

Business Insight: Applies knowledge of business and the marketplace to advance the organization's goals.

Builds Networks: Effectively builds formal and informal relationship networks inside and outside the organization.

Cultivates Innovation: Pays attention to what stakeholders want and need – improved services, solutions, and experiences. Takes initiative and collaborates with people who have diverse points of view. Embraces the mindset you and the organization are never done, never satisfied, never standing still.

Financial Acumen: Interprets and applies understanding of key financial indicators to make the organization better.

Global Perspective: Takes a broad view when approaching issues, using a global lens.

Situational Adaptability: Adapts approach and demeanor in real time to match the shifting demands of different situations.

Leadership Skills: Leads through influence and builds consensus. Has a proven ability to create and sustain a shared vision, act as a role model and be innovative in finding ways to address issues in a strategic way.

Strategic Mindset: Sees ahead to future possibilities and translates them into breakthrough strategies.

Balances Stakeholders: Anticipates and balances the needs of multiple stakeholders.

Drives Vision and Purpose: Paints a compelling picture of the vision and strategy that motivates others to action.

FOR INFORMATION, PLEASE CONTACT

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